## **VIOLENCE & HARASSMENT** IN THE WORKPLACE - CONSULTING SERVICES -

Does your business have the knowledge and expertise to complete a risk assessment and then develop the policy, procedures and plans to evaluate and address the risk of violence in your workplace?







**OHSA Section 32 requires all businesses** to conduct a risk assessment to evaluate the probability of violence in their workplace then based on results they must develop policies, procedures and plans.

Let us do it for you!

## **Violence and Harassment Program Development**

- 1. Our consultant will meet with your HR department, safety rep and/or employer to complete a risk assessment. This will take approximately 3 hours to complete on-site.
- 2. Once the risk assessment is complete, our consultant will use the information to develop a violence in the workplace policy for your company. Included in the policy statement is the procedures that will be followed in the event of violence in the workplace. Our consultant will then also develop the plans that show how the policy and procedure will be implemented
- 3. The consultants will meet with your key members and present the completed violence in the workplace program





**Chief Prevention Officer Accredited Training Provider** 



WSCC - NWT/Nunavut Accredited Training Provider



Accredited Training Provider



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