



**INDUSTRIAL  
S A F E T Y  
TRAINERS Inc.**

**Ontario's Workplace Safety  
Trainers & Consultants  
WSIB Authorized Training Providers**

**Manufacturing • Service Industry • Construction • Health Care**

# **VIOLENCE & HARASSMENT IN THE WORKPLACE**

Does your business have the knowledge and expertise to complete a Risk Assessment and develop the Policy, Procedures and Plans to evaluate and address the risk of Violence in your workplace?

**Let us help!**

**We will conduct a Risk Assessment  
at your workplace**

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**OHSA s 32 requires all businesses  
to conduct a Risk Assessment to  
evaluate the probability of Violence  
in their workplace.**

**We will develop your Policy,  
Procedures, and Plans**

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**Based on the results of the Risk  
Assessment, employers must prepare  
policies that address workplace  
violence and harassment.**

## **Violence & Harassment Program Development**

- The Consultant will meet with the HR department, Safety Rep, or employer and complete the Risk Assessment. This will take approximately three (3) hours to complete.
- Once the Risk Assessment is complete, the Consultant will use the information from the Risk Assessment to develop a Violence in the Workplace Policy for your company. Included in the Policy Statement is the Procedures that will be followed in the event of violence in the workplace. The Consultant will then develop the plans that show how the policy and procedure will be implemented.
- At the end of the day, the Consultant will meet with the key members of your Health and Safety team and present a completed Violence in the Workplace Program.

**Cost - \$1200.00, plus HST**

**Contact Us  
For All Your  
Health & Safety  
Training Needs**

**Phone: 705.792.0128  
Toll-Free: 800.219.8660  
Fax: 705.792.6619  
Ottawa: 613.274.3662**



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[www.thesafetybus.com](http://www.thesafetybus.com) [Ésales@thesafetybus.com](mailto:Ésales@thesafetybus.com)